



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
AUGUSTA HAYDOCK
JACK JONES
HOWARD WINKLER

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, January 13, 2016
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Augusta Haydock, Jack Jones,
Absent: Howard Winkler

Minutes

This item was postponed to the next meeting.

Current Job Openings

The Committee reviewed current job openings and discussed the hiring process for six new police officers. The Committee was pleased learn that of the six candidates being made conditional offers of employment one is of minority status and two others are female.

Current Bid Projects

The Committee expressed continued frustration with the lack of consistency in the completion of the reports indicating female and minority participation in construction projects. However, the Committee also commented on the overall progress of receiving reports from contractors on these large projects.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the group has been tasked to assess what types of training have been done throughout town departments on diversity and inclusion. She asked Caryn Malloy to provide information on when this had last been done. Caryn Malloy indicated that it will be her intention to plan updated training for Department Heads in FY17.

Other Business

Barbara Boltz reminded her fellow committee members that 28th Dr. Martin Luther King, Jr. Birthday Observance would be celebrated on Monday January 18th; a feature of the program this year included recognition of 50 years of METCO in Arlington.

Augusta Haydock moved to adjourn the meeting at 8:35 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer